



TasNetworks is committed to safely delivering electricity and telecommunication network services, creating value for our customers, our owners and the communities in which we work. Safety is at the heart of everything that we do.

Our core philosophy is that the health and safety of our people takes precedence. We are committed to provide a safe and healthy work environment for the prevention of work-related injuries and ill health, so that our people return home safe at the end of every workday.

To achieve this, we commit to engage and consult with our people and to work together as a team to:

- Actively identify hazards and control physical and psychosocial risks which could lead to injury or ill health, by eliminating or managing those risks as far as is reasonably practicable.
- Identify and implement improvement opportunities that benefit the health and safety of our people.
- Develop our systems to ensure compliance with statutory obligations, standards, codes of practices and other regulatory requirements relevant to the services we provide.
- Set and regularly review objectives and targets that drive improved health and safety performance.
- Ensure our people are trained and competent to perform their duties safely.
- Provide tools, equipment, materials and facilities that are fit for purpose and safe.
- Empower our people to make safe choices and to prevent, intervene or stop work where anyone's health or safety is compromised.
- Continuously improve through the monitoring and review of our health and safety performance.
- Hold each other to account to work safely.
- Promote and enhance a positive learning culture free of blame, consistent with the principles of dignity, mutual respect, confidentiality, cooperation and trust.

Our collective and constant endeavours to achieve proven practices in health and safety will enable us to provide and maintain a safe work environment for all.



Seán Mc Goldrick
Chief Executive Officer



Roger Gill
Chairman

19 August 2025