

TasNetworks Log of Claims

Our Interests

1. Current EA is our foundation for the new agreement – One EA for our people, a mutually beneficial agreement, fit for purpose.
2. Strengthening engagement, wellbeing, and culture with our people
3. To care for our customers and make their experience easier.
4. To operate within our regulated allowance.
5. In accordance with the shareholder and stakeholder pricing expectations, maintain sustainable electricity prices.
6. To retain the ability to manage and grow the business and be quick to adapt to the changing needs of our people, customers, and the industry.
7. To be guided by the Tasmanian Government's position in relation to state sector wages and community expectations.

Our upfront offers

Parental Leave – 15 weeks paid leave for both Primary and Secondary Parent.

Foster Carer Leave – 2 weeks paid leave.

Superannuation – Superannuation paid on any unpaid parental leave to primary or secondary parent. This is uncapped

Cultural/Sporting Leave – make a separate clause and allow for 1 day paid.

Paid superannuation on overtime – this is already something we do, but we would be formalising in the agreement and adding to EVP.

Emergency Management Leave – leave for someone undertaking volunteer activities responding to emergency events.

Our intent is to include these in our new agreement but in the meantime, we will be implementing these and formalising in policy so that no employee misses out on these benefits while we negotiate our new agreement.

Claims we are keen to explore in the coming weeks of bargaining:

Meal Allowance and changing how it works in our new agreement.

Remuneration for this new Enterprise Agreement.

A+D and how it currently works.

Classification structures between Bands.