



TasNetworks is committed to safely delivering electricity and telecommunication network services, creating value for our customers, our owners and our communities in which we work. Safety is at the heart of what we do, this commitment to safety is reflected in our business DNA.

Our core philosophy is that the safety and wellbeing of our people takes precedence. We want our people to return home safe at the end of every workday.

To achieve this, we will engage and consult with our people and work together as a team to:

- actively identify and control risks which could lead to injury or ill health, by eliminating or managing those risks as far as is reasonably practicable
- develop our systems to ensure compliance with statutory obligations, standards, codes of practices and other regulatory requirements relevant to the services we provide
- set clear objectives and targets which drive improved performance
- ensure our people are trained and competent to perform their duties
- provide tools, equipment, materials and facilities which are fit for purpose and safe
- empower our people to make safe choices and to intervene or stop work where anyone's safety or wellbeing is compromised
- monitor our safety and wellbeing performance and adjust our systems and processes accordingly to ensure continuous improvement
- hold each other to account to work safely
- avoid apportioning blame when mistakes and failures occur and establish a positive learning culture

Collectively our constant endeavours to achieve best practice in the above will enable us to provide and maintain a safe work environment for all.



Lance Balcombe
Chief Executive Officer



Dr Dan Norton
Chairman